



Job Specification - Facilitator at Substance Misuse Charity –

Evolve... Tackling The Impact of Substance Misuse

Position Title: Facilitator

Area: Merseyside & Cheshire

Reports to: CEO

Salary: £13 PH

Hours: 16 PW (Flexible)

Contract Type: Part-time

About Us:

Our mission is to provide dedicated services to young people, adults, families, professionals, and organisations to promote understanding, awareness, and education on the consequences of substance misuse, volatile substance misuse, vaping, and county lines.

We are committed to working towards the prevention of related deaths, illnesses, accidents, crimes, and their impact on families and communities, creating a safer, stronger, and healthier environment. Our services include education, confidential support, counselling, mental health first aid, and information to all those affected by such misuse. We provide these services free of charge.

We actively encourage the involvement of children and young people in all aspects of our service provision.

www.evolenorthwest.com

Role Overview:

We are seeking a passionate and dedicated Facilitator with lived experience of substance misuse to join our team. The successful candidate will play a pivotal role in delivering programmes aimed at educating and supporting young people regarding substance misuse, mental health, and overall well-being. This role requires effective communication skills, the ability to engage and inspire young audiences, and a strong understanding of safeguarding practices.

Key Responsibilities:

- Programme Delivery:
 - Facilitate workshops and presentations in schools and colleges, utilising PowerPoint and G-Drive to create engaging and informative materials.
 - Adapt content to meet the specific needs of different age groups and learning styles.

- Engagement with Young People:
 - Build rapport and trust with young participants, encouraging open discussions about substance misuse and mental health.
 - Use personal lived experiences to provide relatable examples and insights.

- Safeguarding and Mental Health:
 - Ensure the safety and well-being of all participants by adhering to safeguarding policies and practices.
 - Provide initial support and guidance to young people in distress, applying mental health first aid principles as necessary.

- Collaboration:
 - Work closely with schools, colleges, and other community organisations to promote workshops and outreach initiatives.
 - Collaborate with other facilitators and staff to develop and refine program content and delivery methods.

- Monitoring and Evaluation:
 - Collect feedback from participants to assess the effectiveness of programmes and identify areas for improvement.
 - Maintain accurate records of attendance and participant engagement.

- Continuous Learning:
 - Stay updated on the latest research and best practices in substance misuse, mental health, and youth engagement.
 - Attend training sessions and professional development opportunities as required.

Qualifications:

- Experience
 - Lived experience of substance misuse and recovery.
 - Prior experience in a facilitation or teaching role, particularly with young people.

Skills:

- Proficient in creating and delivering presentations using PowerPoint and G-Drive.
- Strong communication and interpersonal skills, with the ability to engage and motivate young people.

Knowledge:

- Understanding of safeguarding practices and procedures.
- Basic knowledge of mental health first aid principles.

Personal Attributes:

- Empathetic and non-judgmental attitude.
- Ability to work independently and as part of a team.
- Strong organisational skills and attention to detail.

Driver:

Yes - Must hold a current driving licence and have access to own vehicle, remuneration @ 45p per mile.

DBS:

Yes - This position requires a Enhanced DBS check, which will be conducted by Evolve at no cost to the applicant.

Application Process:

Interested candidates should submit their CV and a cover letter (NO MORE THAN 250 WORDS) detailing their relevant experience and motivation for applying.

Applications to our CEO, Ally Hodgson @ evolve.ah@outlook.com

Closing Date: 21st September 2024

Equal Opportunity Policy:

https://docs.google.com/document/d/1cIYq2iddF6oNU00mfUiy6U4nVeo_yzgd/edit?usp=sharing&oid=106228996657432029098&rtpof=true&sd=true

This job specification aims to attract candidates who not only possess the necessary skills and experience but also embody the values and mission of our charity in supporting young people & adults through their challenges with substance misuse and mental health.

www.evolve-northwest.com